

For March 12, 2013

The School Board...

..... heard a musical performance from Beardsley second graders.

..... welcomed Superintendent's Student Advisory Council representatives from both high schools. Maddy Keeslar of Memorial reported Service Project X community service hours total 10,000 to date; a twitter account and email have been created to help students report hours; and Memorial will be presenting their spring play, "30 Reasons Not to be in a Play" March 15th at 7:00 p.m. and March 16th at 2:00 p.m. and the junior class is preparing for the prom. Becca Hasler of Central reported Service Project X community service hours total of 11,530 to date; upcoming events include a food drive, a blood drive and the St. Baldrick's fundraiser where males shave their heads, and females have 10 inches of hair cut off. "Seussical, the Musical" will be presented March 15th at 7:00 p.m. and March 16th at 2:00 p.m.; the winter athletic banquet is scheduled for next week; and student's art is on display at the Midwest Museum of Art all month.

..... accepted with appreciation donations made to Elkhart Community Schools (ECS): a check for \$375.00 from the Elkhart Ministerial Alliance representative Reverend Danell Brown, to the Board of School Trustees to allocate where there is a need from the offering collected at the Martin Luther King Jr. Service; donations to the music department of the following: an Emerson flute valued at \$275.00 from Cody Vance; a Ludwig snare drum valued at \$125.00, an Olds trumpet valued at \$250.00, and a Conn clarinet valued at \$195.00 from Kathy Crain; and a Blessing trumpet valued at \$275.00 from David Denton. A donation from Donors Choose of 26 exercise balls valued at \$770.19 to a second grade class at Feeser Elementary for students to use in place of chairs.

..... heard a report from ETA President Alex Holtz on the school letter grades earned by ECS with five schools earning two bonus points: Beardsley, Bristol, Hawthorne, Osolo and Pinewood; and two schools earning one bonus point: Feeser and Riverview. Superintendent Haworth previewed a 60 second commercial created by a recent Central graduate.

..... heard from Janie Boyden, Sigma Beta Upsilon sponsor and Todd Efsits, Memorial speech team sponsor of the recent African American History Oratorical contest. Winner Monica Jones presented her speech and was presented with a certificate from Board member Sue Daiber.

..... heard from Ann Hughes, Chairwomen of the Optimist Oratorical Contest, about the recent contest. The students who received Gold rankings were introduced: Tyler Smith, Bristol; Ross Hostetler, Feeser; Margot Cruz-Portillo, Osolo; Dayna Arnett, Central; Daniel Simeonov, Feeser; and Daniela DeBlas, Osolo. Board member Doug Weaver presented them with certificates.

..... heard from John Taylor, science teacher at Memorial, as he recognized the First place winners in the recent High School City Science Fair: Michael Tripepi, physics; Kate Luft and Danielle Conrad, behavioral science; Carly Lochmandy, physics; Giovanni Alvarez and Jason Pace, engineering; and Carlie Manges, bio chemistry. Board member Karen Carter presented them with certificates.

..... heard from Ted Foland, energy education specialist, a progress report on the ECS Energy program from September 2009 – December 2012. twelve out of 21 schools posted cost avoidance personal best performances for 2012; 8 elementaries, 1 middle school, 2 high schools, and the Career Center. Cost avoidance monthly trends showed 7 out of 12 months had personal bests; the goal for 2013 is 29.0% cost avoidance. 2012 had \$1,014,097.55 cost

avoidance, with the savings of \$2,955,936.00 realized since September of 2009. In response to Board inquiry, Mr. Foland will look into energy costs for buildings if the school day is extended.

- adopted a resolution for financing the 2013 Capital Improvements Projects through the issuance of bonds.
- waived second reading and approved proposed revisions to Board Policy GDBA-5, Secretarial/Business Compensation Plan. Doug Thorne, executive director of personnel and legal services, indicated the changes are necessary to reflect the additional duties secretarial staff in the Business office has absorbed since the reduction of one staff member through retirement. In response to Board inquiry, Mr. Thorne indicated through this re-allocation of job duties, the corporation has a savings of approximately \$38,000.00 in wages and benefits paid.
- was presented with proposed revisions to Administration Regulation JECB, Admission of Non-Resident Students, for initial Board consideration.
- was presented with proposed revisions to Administration Regulation JECBB, Student Transfers, for initial Board consideration.
- approved the submission of a grant to the Monsanto Fund for up to \$25,000.00 by Elkhart Community Schools and ETHOS.
- approved the submission of a grant to the Indiana Department of Workforce Development for the Adult Education Grant written by the Region 2 Consortium for \$647,087.00 for Elkhart Adult Education Programs.
- approved the submission of a grant to the Indiana Department of Workforce Development for the Adult Education EL Civics Grant written by the Region 2 Consortium for \$70,701.00 to be shared among Elkhart, South Bend and Plymouth Adult Education ESL Programs.
- approved overnight trip requests for members of the ElkLogic Robotics team to travel to the Boilermaker Regional Robotics competition in West Lafayette, IN on March 14-16, 2013; members of the Memorial and Central Speech teams to travel to the Indiana High School Forensics State Speech tournament at Fishers High School in Indianapolis, IN on March 22-23, 2013; and members of the Central High School Band and Guard to travel to New York for cultural and educational experiences on April 3-8, 2014; members of the Career Center Skills USA team to travel to Indianapolis on April 19-20, 2013, to compete in the Skills USA state contest; and members of the Memorial High School chamber choir to travel to New York on April 8-13, 2014, to perform at Lincoln Center. Dr. Haworth noted student's lives are impacted by participating in positive experiences in a variety of ways.
- confirmed the retirement of the following six (6) certified staff members effective at the end of the 2012-2013 school year with years of service in parenthesis: Kathleen Beason, science at Memorial, (24); Joanne Eads, language arts at North Side, (22); Lois Fillio, kindergarten at Cleveland, (43); Karen Hershberger, music at Pierre Moran, (33); Mary Ellen Sisson, consultant at ESC, (20); and Sara Wood-Gibbs, business at Memorial, (43).
- confirmed the resignation of the following three (3) certified staff members: Natalie Galvin, language arts at North Side; Beth Osborne, second grade at Cleveland; and Cindy Robertson, foreign language at middle schools.

- approved voluntary leaves of absence for the following four (4) certified staff members: Tracy Borger, kindergarten at Daly; Renee Formsma, first grade at Riverview; Kellie Wheeler, first grade at Osolo; and Melinda Weirich, fourth grade at Beck.
- approved parental leaves of absence for the following three (3) certified staff members: Mary Catherine Krieger-Miller, kindergarten at Woodland; Elizabeth Stroven, kindergarten at Feeser; and Jessica Webb, first grade at Bristol.
- approved professional leave of absence for Kellie Heuermann, science at North Side.
- approved maternity leaves of absence for the following two (2) certified staff members: Karla Doyle, third grade at Eastwood; and Rose Miller, first grade at Woodland.
- approved regular employment for the following fourteen (14) classified employees who have successfully completed their probationary periods: Lisa Brake, paraprofessional at Beck; Toby Carter, technology services at ESC; Carrie Gee, custodian at Memorial; Ana-Alisa Guthrie, therapist-speech at Bristol; Holly Kersten, paraprofessional at Monger; Mark Lutz, bus driver at Transportation; Kelly Martin Del Campo, food service at North Side/Woodland; Thomas Monnin, technology services at ESC; Tina Mott, technology services at ESC; Steve Stacy, technology services at ESC; Charlie Warr, bus driver at Transportation; Kenneth West, custodian at Memorial; Robert Williamson, custodian at Memorial; and Clifford Ziebold, technology services at ESC.
- confirmed the termination of a classified employee in accordance with Board Policy GDPD.
- heard from Dr. Haworth the Board will be holding the first of three Action Planning sessions Tuesday, March 19, 2013 at 8:30 a.m. at the Ivy Tech Elkhart Campus Community Center.